Code of Ethics of the NorthEast-Millerton Library Millerton, New York June 6, 2007

Trustees in the capacity of trust upon them shall observe ethical standards with absolute truth, integrity and honor.

Trustees must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the situation.

It is incumbent upon any trustee to disqualify himself or herself immediately whenever the appearance of a conflict of interest exists.

Trustees must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the institution, acknowledging the formal position of the board even if they personally disagree.

A trustee must respect the confidential nature of library business while being aware of and in compliance with applicable laws governing freedom of information.

Trustees must be prepared to support to the fullest, the efforts of librarians in resisting censorship of library materials by groups or individuals.

Trustees who accept library board responsibilities are expected to perform all of the functions of library trustees.

Should the Board of Trustees be informed of a violation of the Code of Ethics by a Trustee, the following action will be taken:

A hearing of the officers of the Board of Trustees shall be held to determine the facts of the case allowing for an exchange of factual information by all concerned parties. If subsequent proof of a violation is obtained, the Trustee shall be asked to resign.